

Attachment C - Management & Technical Information

See Attached

## **Officer Team**

### **Prem Uppaluru CEO**

Mr. Uppaluru is leading Telera's mission to become the foremost Business Communications Applications Service Provider (ASP), designed for the convergence of the Internet and telecommunications. A seasoned executive with a proven track record, Prem has 20 years experience in telecommunications, network management, multimedia and telephony.

Prior to co-founding Telera, Mr. Uppaluru co-founded VOIS Corporation where he served as CEO. Before launching into his entrepreneurial efforts, Prem held vice president and general manager positions at Novell. He also was the vice president of engineering at Fluent and Samsung Software America. Mr. Uppaluru's career also includes positions with Bell Labs and Bellcore. Mr. Uppaluru holds a Ph.D. in electrical engineering and computer science from the University of Texas.

### **Robert Stewart President**

Mr. Stewart has over 20 years of regulatory and network services experience. Most recently, he held various management positions at Pacific Bell where he led successful product development efforts in video, data and voice communications. Mr. Stewart was responsible for introducing Pacific Bell's first commercial launch of CTI, Network ACD, and call center Internet integration services.

While at Pacific Bell, Mr. Stewart successfully introduced new digital video transport technologies to the broadcast, studio and post-production industries, which helped change the way television is broadcasted and movies are made. Among awards, Mr. Stewart received written commendation from the film industry for technical contributions in the making of Jurassic Park.

Mr. Stewart has a BS in economics and a BA in political science from Pacific Lutheran University and an MBA from Pepperdine University.

**Lee Bauman****Secretary, Chief Financial Officer and Vice President of Operations**

For over twenty years, Mr. Bauman has held senior management positions in both design and implementation of telecommunications systems as well as sales and marketing at such well-known companies as Bell Labs, Northern Telecom, Pacific Telesis and Pacific Bell.

Mr. Bauman built a global telecommunications consulting practice for PHB-Hagler Bailly in his role as Senior Vice President, Global Telecommunications Sector. As Vice President of Local Competition for Pacific Bell, Mr. Bauman spearheaded Pacific Bell's competitive local exchange strategy and business unit to provide local service outside of Pacific Bell's franchised territories. Earlier, he led the effort to reduce network implementation costs while increasing network enhancements as Vice President of Network Technology and Engineering.

Previously, Mr. Bauman was Senior Vice President and, subsequently, President of PacTel Meridian Systems at Pacific Telesis when they acquired the business systems group of Northern Telecom. Mr. Bauman was Vice President of the Western Region at Northern Telecom, directing sales and service of communications systems.

Mr. Bauman holds a Bachelor of Science degree in Mechanical Engineering from the University of Cincinnati, a Master of Science degree in Mechanical Engineering from Rutgers University, a Master of Science degree in Electrical Engineering and Computer Science from the University of Colorado and a Masters in Business from Stanford University.

**Mukesh Sundaram****Vice President of Engineering, and Cofounder**

Sundaram is the guiding technical hand in development of the Company's patented Intelligent Communications Network architecture. Sundaram has 20 years of engineering management and R&D experience in networking, network management and telephony. Most recently, he served as vice president of engineering at VOIS Corporation and director of engineering at Novell, where he spearheaded the ManageWise product line.

Sundaram's career also includes engineering management positions at Excelan, Ungermann-Bass and COMSAT. He received a Master of Science degree (MS) in

Computer Science from the University of Tennessee, with additional postgraduate work at the University of Illinois.

**Rahoul Seth**  
**Board of Directors**

Mr. Seth brings over 25 years of operating and financial experience to Telera. As a CFO, he has helped guide a number of companies from their early stages to become successful businesses with substantial revenues. Most recently Mr. Seth helped start Charitableway.com, a web based provider of technology and services to the philanthropy industry. Prior to that he was EVP & CFO of Sentient Networks Inc., a manufacturer of carrier class voice and data access switches that was acquired by Cisco in 1999.

Previously Mr. Seth was CFO at FAST Multimedia Inc and at ABEKAS Video Systems, Inc. He has also held senior financial and international business development positions at Corning Inc. and Raychem.

Mr. Seth holds an MBA from Harvard University and a B.A. in Economics from Delhi University (India). He is also a Chartered Accountant (England).

**Management Team**

**Robert Stewart**  
**President**

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**Scott Temple**

**Senior Systems Manager**

Mr. Temple has over 20 years of telecommunications experience. Most recently, he held various management and technical positions at SBC, Inc. His job functions included operations support systems, computer operations, billing applications development, DBMS development for customer support software, application design, Network Management System development for SONET, and technology planning for broadband products such as ATM and Frame Relay. Mr. Temple also had a research internship at Bellcore/Telcordia.